

**GOVERNMENT OF INDIA
LABOUR
LOK SABHA**

UNSTARRED QUESTION NO:4197
ANSWERED ON:20.08.2001
COVERAGE UNDER EPF
SHEESH RAM SINGH RAVI

Will the Minister of LABOUR be pleased to state:

- (a) whether all the employees in large organisations have been brought under Employees Provident Fund (EPF) and Misc Provisions Act, 1952;
- (b) if not, the reasons therefor;
- (c) the number of such employees which have not yet been brought under the Act, establishment-wise and State-wise; and
- (d) the steps taken by the Government to bring those employees under EPF scheme alongwith the action taken against the employers for such lapses?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a) to (d): Employees Provident Funds & Misc. Provisions Act, 1952 is applicable to 180 industries specified in Schedule I to the Act and in which twenty or more persons are employed.

Where any instance of non-compliance is detected, legal and penal action is taken as per the provisions of the Act.